

Post-offer screenings

Our post-offer screening is a valid and reliable tool for identifying an applicant's physical capabilities. This screening determines if there is a match between the individual's functional capabilities and the physical requirements of the job within the guidelines of the ADA (American with Disabilities Act).

Promote workers' health

Improve safety

Reduce workers' compensation costs



Ensuring a prospective employee has the physical capabilities to perform the essential duties of a job can prevent needless human and financial costs.

The severity of back sprains or strains, related medical costs, and lost work days were significantly lower with the use of pre-work functional screens on all new employees hired into physically laborious jobs.

Spine. 24(3):269-274, February 1, 1999
Nassau, Deborah W. MBA, PT

To inquire about post-offer screenings for your business, contact:

MERCY OCCUPATIONAL CONDITIONING CENTER
1010 N. WASHINGTON ST., JANESVILLE
608.755.7998

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